

### **7.1.1 Annual Gender Sensitization Action Plan**

**Women's Empowerment and Gender Equality** is among the primary priorities at IIMT: To foster awareness and prevent gender-based misconduct, the institute has established a Internal Complaint Committee, Women Development Cell, ensuring safety and empowerment of women, including both staff and students, throughout the campus. The Committee addresses all grievances related to women's safety promptly and effectively, with appropriate remedial measures. Institute also Conduct educational and sensitization programs aimed at enhancing awareness about women's safety and gender issues among both staff and students. It Provides mentorship opportunities for faculty and students to facilitate open discussions and support concerning gender-related issues.

#### **Annual Gender Sensitization Action Plan for (2024-2025):**

<b>S.No</b>	<b>Event</b>	<b>To be Organised by</b>
1	Workshop on “Understanding ICC: Roles and Responsibilities”	ICC
2	Legal	DLSA
3	Yoga and Physical Fitness Sessions	Yoga Club
4	Personal & Career Counseling Session	Personal Counselor
5	International Women’s Day Celebration	Women’s Cell
6	Workshop on Marshal Arts	Sports Club
7	World Entrepreneurship day	IIC
8	Career Counseling	Personality Development Cell
9	Women Entrepreneurship	IIC